

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT				1. CONTRACT ID CODE		PAGE OF PAGES 1 1	
Initials & Control Number:							
2. AMENDMENT/MODIFICATION NO. N66604-01-R-2590-0001		3. EFFECTIVE DATE 19 APR 2001		4. REQUISITION/PURCHASE REQ. NO. N66604-11039-01J5		5. PROJECT NO. (If applicable)	
6. ISSUED BY Commercial Acquisition Department, Building 11 Naval Undersea Warfare Center Division, Newport Code 5913 Simonpietri Drive Newport, RI 02841-1708		CODE N66604		7. ADMINISTERED BY (If other than Item 6) 		CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(X)		9A. AMENDMENT OF SOLICITATION NO. N66604-01-R-2590	
				X		9B. DATED (SEE ITEM 11) 13 APR 2001	
						10A. MODIFICATION OF CONTRACT/ORDER NO.	
						10B. DATED (SEE ITEM 13)	
CODE		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of offers <input type="checkbox"/> is extended, <input checked="" type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning 3 copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required)							
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
(X) A. THIS CHANGE ORDER IS ISSUED PURSUANT TO : (Specify authority)							
THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.							
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).							
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:							
D. OTHER (Specify type of modification and authority)							
E. IMPORTANT: Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return 3 copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)							
1. Attachment #7, Wage Determination 94-2467 (REV 18) revised 09/18/2000, attached hereto, is incorporated.							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
POINT OF CONTACT: Nancy Howard Tel: 401-832-1545 Fax: 401-832-4820 E-mail: howardns@npt.nuwc.navy.mil							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
BY _____ (Signature of person authorized to sign)				BY _____ (Signature of Contracting Officer)			

WAGE DETERMINATION NO: 94-2467 REV (18) AREA: RI STATEWIDE

WAGE DETERMINATION NO: **94-2467** REV (18) AREA: RI ,STATEWIDE
REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
WASHINGTON D.C. 20210

William W.Gross Division of | Wage Determination No.: 1994-2467
Director Wage Determinations | Revision No.: 18
Date Of Last Revision: 09/18/2000

This wage determination applies to the entire state of **RHODE ISLAND** Excluding the cities and towns in PROVIDENCE county listed below:

PROVIDENCE County: Burrillville, Central Falls, Cumberland, Lincoln, North Smithfield, Pawtucket, Smithfield, and Woonsocket .

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	8.14
Accounting Clerk II	9.80
Accounting Clerk III	12.44
Accounting Clerk IV	13.21
Court Reporter	11.95
Dispatcher, Motor Vehicle	12.12
Document Preparation Clerk	10.64
Duplicating Machine Operator	10.47
Film/Tape Librarian	10.67
General Clerk I	7.95
General Clerk II	8.84
General Clerk III	10.64
General Clerk IV	12.54
Housing Referral Assistant	14.01
Key Entry Operator I	9.10
Key Entry Operator II	11.53
Messenger (Courier)	7.95
Order Clerk I	9.50
Order Clerk II	11.89
Personnel Assistant (Employment) I	7.67
Personnel Assistant (Employment) II	9.46
Personnel Assistant (Employment) III	11.12
Personnel Assistant (Employment) IV	13.54
Production Control Clerk	14.01
Rental Clerk	11.04
Scheduler, Maintenance	11.04
Secretary I	10.67
Secretary II	11.95
Secretary III	14.01
Secretary IV	16.10
Secretary V	19.70
Service Order Dispatcher	11.04
Stenographer I	9.48
Stenographer II	10.67
Supply Technician	13.10

Survey Worker (Interviewer)	11.95
Switchboard Operator- Receptionist	9.56
Test Examiner	11.28
Test Proctor	11.28
Travel Clerk I	9.13
Travel Clerk II	9.36
Travel Clerk III	9.82
Word Processor I	9.65
Word Processor II	11.30
Word Processor III	12.68
Automatic Data Processing Occupations	
Computer Data Librarian	10.25
Computer Operator I	10.25
Computer Operator II	11.47
Computer Operator III	14.41
Computer Operator IV	17.24
Computer Operator V	19.10
Computer Programmer I (1)	13.11
Computer Programmer II (1)	15.05
Computer Programmer III (1)	19.57
Computer Programmer IV (1)	23.55
Computer Systems Analyst I (1)	20.75
Computer Systems Analyst II (1)	24.00
Computer Systems Analyst III (1)	26.42
Peripheral Equipment Operator	10.25
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	17.31
Automotive Glass Installer	15.92
Automotive Worker	15.92
Electrician, Automotive	16.61
Mobile Equipment Servicer	14.71
Motor Equipment Metal Mechanic	17.31
Motor Equipment Metal Worker	15.92
Motor Vehicle Mechanic	17.31
Motor Vehicle Mechanic Helper	13.85
Motor Vehicle Upholstery Worker	15.22
Motor Vehicle Wrecker	15.92
Painter, Automotive	16.61
Radiator Repair Specialist	15.92
Tire Repairer	14.71
Transmission Repair Specialist	17.30
Food Preparation and Service Occupations	
Baker	10.34
Cook I	9.48
Cook II	10.34
Dishwasher	7.59
Food Service Worker	7.59
Meat Cutter	10.34
Waiter/ Waitress	7.06
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	16.45
Furniture Handler	12.34
Furniture Refinisher	16.45
Furniture Refinisher Helper	13.70
Furniture Repairer, Minor	15.07
Upholsterer	16.45
General Services and Support Occupations	
Cleaner, Vehicles	7.59
Elevator Operator	7.59
Gardener	9.48
House Keeping Aid I	7.02
House Keeping Aid II	7.67
Janitor	7.59

Laborer, Grounds Maintenance	8.06
Maid or Houseman	7.02
Pest Controller	12.17
Refuse Collector	7.59
Tractor Operator	9.02
Window Cleaner	8.06
Health Occupations	
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	8.71
Licensed Practical Nurse II	9.77
Licensed Practical Nurse III	10.93
Medical Assistant	9.77
Medical Laboratory Technician	9.77
Medical Record Clerk	9.77
Medical Record Technician	13.54
Nursing Assistant I	7.10
Nursing Assistant II	7.98
Nursing Assistant III	8.71
Nursing Assistant IV	9.77
Pharmacy Technician	12.19
Phlebotomist	9.77
Registered Nurse I	13.54
Registered Nurse II	16.57
Registered Nurse II, Specialist	16.57
Registered Nurse III	20.05
Registered Nurse III, Anesthetist	20.05
Registered Nurse IV	24.02
Information and Arts Occupations	
Audiovisual Librarian	16.10
Exhibits Specialist I	13.56
Exhibits Specialist II	13.96
Exhibits Specialist III	17.09
Illustrator I	11.31
Illustrator II	17.62
Illustrator III	17.82
Librarian	19.70
Library Technician	11.95
Photographer I	11.31
Photographer II	13.30
Photographer III	17.62
Photographer IV	17.82
Photographer V	19.89
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	7.07
Counter Attendant	7.07
Dry Cleaner	8.94
Finisher, Flatwork, Machine	7.07
Presser, Hand	7.07
Presser, Machine, Drycleaning	7.07
Presser, Machine, Shirts	7.07
Presser, Machine, Wearing Apparel, Laundry	7.07
Sewing Machine Operator	9.43
Tailor	9.82
Washer, Machine	7.68
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	16.18
Tool and Die Maker	18.36
Material Handling and Packing Occupations	
Forklift Operator	12.21
Fuel Distribution System Operator	12.80
Material Coordinator	13.89
Material Expediter	13.89

Material Handling Laborer	10.17
Order Filler	8.38
Production Line Worker (Food Processing)	12.65
Shipping Packer	11.43
Shipping/Receiving Clerk	11.43
Stock Clerk (Shelf Stocker; Store Worker II)	11.43
Store Worker I	10.73
Tools and Parts Attendant	12.65
Warehouse Specialist	12.65
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	17.13
Aircraft Mechanic Helper	13.70
Aircraft Quality Control Inspector	17.80
Aircraft Servicer	15.07
Aircraft Worker	15.76
Appliance Mechanic	16.45
Bicycle Repairer	14.56
Cable Splicer	17.13
Carpenter, Maintenance	14.56
Carpet Layer	15.76
Electrician, Maintenance	17.81
Electronics Technician, Maintenance I	14.43
Electronics Technician, Maintenance II	15.00
Electronics Technician, Maintenance III	15.57
Fabric Worker	15.07
Fire Alarm System Mechanic	17.13
Fire Extinguisher Repairer	14.56
Fuel Distribution System Mechanic	17.13
General Maintenance Worker	15.76
Heating, Refrigeration and Air Conditioning Mechanic	17.13
Heavy Equipment Mechanic	17.13
Heavy Equipment Operator	17.13
Instrument Mechanic	17.13
Laborer	7.59
Locksmith	16.45
Machinery Maintenance Mechanic	16.79
Machinist, Maintenance	16.30
Maintenance Trades Helper	12.19
Millwright	17.13
Office Appliance Repairer	16.85
Painter, Aircraft	16.45
Painter, Maintenance	14.56
Pipefitter, Maintenance	16.79
Plumber, Maintenance	14.56
Pneudraulic Systems Mechanic	17.13
Rigger	17.13
Scale Mechanic	15.76
Sheet-Metal Worker, Maintenance	16.79
Small Engine Mechanic	15.76
Telecommunication Mechanic I	17.13
Telecommunication Mechanic II	17.80
Telephone Lineman	17.13
Welder, Combination, Maintenance	16.79
Well Driller	17.13
Woodcraft Worker	17.13
Woodworker	14.56
Miscellaneous Occupations	
Animal Caretaker	6.66
Carnival Equipment Operator	9.02
Carnival Equipment Repairer	9.48
Carnival Worker	7.59
Cashier	8.88
Desk Clerk	7.37

Embalmer	19.12
Lifeguard	7.37
Mortician	19.12
Park Attendant (Aide)	9.27
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	7.37
Recreation Specialist	11.48
Recycling Worker	9.02
Sales Clerk	7.37
School Crossing Guard (Crosswalk Attendant)	7.59
Sport Official	7.37
Survey Party Chief (Chief of Party)	8.04
Surveying Aide	6.39
Surveying Technician (Instr. Person/Surveyor Asst./ Instr.)	8.52
Swimming Pool Operator	10.34
Vending Machine Attendant	9.02
Vending Machine Repairer	10.34
Vending Machine Repairer Helper	9.02
Personal Needs Occupations	
Child Care Attendant	7.37
Child Care Center Clerk	8.28
Chore Aid	7.02
Homemaker	11.48
Plant and System Operation Occupations	
Boiler Tender	17.13
Sewage Plant Operator	16.45
Stationary Engineer	17.13
Ventilation Equipment Tender	13.70
Water Treatment Plant Operator	16.45
Protective Service Occupations	
Alarm Monitor	9.32
Corrections Officer	17.69
Court Security Officer	18.24
Detention Officer	17.69
Firefighter	18.18
Guard I	7.02
Guard II	9.32
Police Officer	22.29
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	14.50
Hatch Tender	14.50
Line Handler	14.50
Stevedore I	13.89
Stevedore II	15.11
Technical Occupations	
Air Traffic Control Specialist, Center (2)	26.07
Air Traffic Control Specialist, Station (2)	17.98
Air Traffic Control Specialist, Terminal (2)	19.79
Archeological Technician I	10.08
Archeological Technician II	11.27
Archeological Technician III	13.96
Cartographic Technician	13.96
Civil Engineering Technician	13.96
Computer Based Training (CBT) Specialist/ Instructor	20.75
Drafter I	10.04
Drafter II	13.07
Drafter III	13.56
Drafter IV	13.96
Engineering Technician I	11.16
Engineering Technician II	12.52
Engineering Technician III	14.02
Engineering Technician IV	17.35
Engineering Technician V	20.51
Engineering Technician VI	25.97

Environmental Technician	17.84
Flight Simulator/Instructor (Pilot)	24.00
Graphic Artist	20.75
Instructor	20.75
Laboratory Technician	24.71
Mathematical Technician	17.35
Paralegal/Legal Assistant I	12.89
Paralegal/Legal Assistant II	16.10
Paralegal/Legal Assistant III	17.27
Paralegal/Legal Assistant IV	20.91
Photooptics Technician	17.35
Technical Writer	22.91
Unexploded (UXO) Safety Escort	16.57
Unexploded (UXO) Sweep Personnel	16.57
Unexploded Ordnance (UXO) Technician I	16.57
Unexploded Ordnance (UXO) Technician II	20.05
Unexploded Ordnance (UXO) Technician III	24.02
Weather Observer, Combined Upper Air and Surface Programs (3)	14.41
Weather Observer, Senior (3)	15.05
Weather Observer, Upper Air (3)	14.41
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	13.06
Parking and Lot Attendant	7.89
Shuttle Bus Driver	9.53
Taxi Driver	11.96
Truckdriver, Heavy Truck	12.26
Truckdriver, Light Truck	9.53
Truckdriver, Medium Truck	9.90
Truckdriver, Tractor- Trailer	17.56

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.92 an hour or \$76.80 a week or \$332.80 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year : New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan

communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay

for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of

basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work

which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard including working with or in close proximity to explosives and incendiary materials involved in research, testing, manufacturing, inspection, renovation, maintenance, and disposal. Such as: Screening, blending, dying, mixing, and pressing of sensitive explosives pyrotechnic compositions such

as lead azide, black powder and photoflash power. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive explosives and incendiary materials. All operations involving regarding and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard. Including working with or in close proximity to explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation and, possibly adjacent employees, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of explosive and incendiary ordnance material other than small arms ammunition. (Distribution of raw nitroglycerine is covered under high degree hazard.)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms of the

Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not

listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section

4.6 (C)(vi) } When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.